

STAVERTON PARISH COUNCIL

Policy 019 – HR Policy

Staverton Parish Council accepts its ethical responsibilities and recognises its obligation to conduct its activities in full knowledge of, and compliance with, the requirements of relevant legislation and approved Codes of Practice.

The Council achieves this by adopting a policy of best practice in staff recruitment, training and management.

The principal objectives of the Council's suite of HR-related policies, protocols and systems are to ensure that:

- All employees are selected and recruited based upon their attitude, skill, and competency
- The philosophy and management style of the Council are such as to promote and encourage motivation and retention
- Professional relationships between staff members and Councillors are based on mutual trust, fairness and equality of opportunity for all
- The dignity of all employees is respected by the Council
- No employee is subjected to discrimination or bullying of any kind
- All employees are trained to carry out their role competently, in compliance with relevant legislation, guidance and regulatory bodies, including promoting and adopting best practice, and are supported to advance their continued professional development

Reviewed 2nd June 2026